



PUEBLO OF ISLETA
HUMAN RESOURCES DEPARTMENT
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VACANCY ANNOUNCEMENT

POSTING NO: 136-16

OPENING DATE: 11/01/2016

CLOSING DATE: OPEN UNTIL FILLED

POSITION: Rangeland Management Technician

POSTED: WITHIN ONLY

PAY GRADE: NE6 (\$12.70 - \$14.92 per hour)

FLSA STATUS: Non-Exempt

DEPARTMENT: Public Service Department

REPORTS TO: Rangeland Management Specialist

JOB PURPOSE: This position is located at the Pueblo of Isleta Division of Natural Resources. The incumbent will assist with maintaining, monitoring and administering all rangelands ecosystem management principles and practices within the Pueblo.

Minimum Qualifications/Requirements:

- Associate's degree in Rangeland Management, Environmental Science, or related field preferred.
- One year work experience in forestry, agriculture, crop or plant science, range management or conservation, wildlife management, watershed management, soil science, natural resources, outdoor recreation management, civil or forest engineering or wildland fire science.
- Tribal Government experience preferred.
- Tiwa speaking preferred.

Knowledge, Skill and Ability Requirements: Describe how you obtained these Knowledge's, Skills and Abilities.

- Knowledge of current rangeland ecosystem management principles, concepts and theories in order to perform assigned duties concerning the development and implementation of management plans.
- Knowledge of established procedures to determine the functional condition of rangelands and ability to function as a member of a team involving other staff members in the disciplines and sciences of range, wildlife, soils, and watersheds.
- Knowledge to interpret and analyze the effect and impact of management activities applied to POI lands and how these management applications change the level or type of rangeland, wildlife, or watershed uses on other resources and disciplines.
- Knowledge and an understanding of administering livestock grazing to improve and maintain the health, diversity, and productivity of the land.
- Skill in working with individuals and/or groups to identify problems, communicate program requirements, make recommendations, and setting priorities and attaining solutions to the identified problems.
- Ability to work in the outdoors in extreme weather conditions and the ability to lift 50 lbs. while wearing safety equipment.

Other Requirements:

Individual selected is subject to the following:

- Valid New Mexico driver's license with ability to meet Pueblo of Isleta liability insurance requirements and maintain eligibility for insurance.
- Satisfactorily pass a background investigation, with NO prior convictions of any felonies.
- Must comply with the Pueblo of Isleta Drug Free Workplace policies.
- Must have fingerprinting completed prior to employment.

PREFERENCE: Tribal preference and Native American Indian preference applies to all Pueblo of Isleta positions.